



## **Supplier Environmental Policy**

At Deane Apparel, caring for the environment and our people has always been central to our mission. We're dedicated to minimising our impact, operating in harmony with nature, and contributing to the reversal of climate change and resource degradation, as outlined in our Sustainability Strategy.

We greatly value our long-term relationships with our suppliers, recognising their commitment to durable, and high-quality products. Through this Environmental Policy, we look to encourage our suppliers to join us in our commitment and *A Promise to our Planet*, by not only adhering to all local environmental laws and regulations but also by maintaining and promoting responsible and sustainable operations.

This Policy applies to all Deane Apparel suppliers and subcontractors, setting out the environmental standards we expect organisations to uphold throughout their operations and supply chain.

### **MANAGEMENT SYSTEMS**

We require all our suppliers to demonstrate their commitment and conformance to our expectations set out in this Supplier Environmental Policy by signing the *Statement of Acknowledgement* (below).

Upon request, Deane Apparel may ask suppliers to share any data and documentation related to this Policy. If it is found that a supplier's operations or practices do not meet the standards set out in this policy, Deane Apparel will work with the supplier to help remedy the non-compliance, and we expect the supplier to develop an action plan to bring its actions into compliance. If the supplier fails to develop this plan or implement corrective actions Deane Apparel reserves the right to terminate the supplier relationship.

Suppliers are expected to have a management system in place, designed to ensure:

- Compliance with applicable laws and regulations
- Conformance to this Environmental Policy
- Identification and mitigation of risks related to the standards in this policy
- Facilitation of continuous improvement in relation to all aspects of this policy

We encourage, and will prioritise, suppliers who have adapted an Environmental Management System (EMS) such as ISO 14001.

### **SUPPLIER ENVIRONMENTAL STANDARDS**

#### **1. Energy and GHG Emissions**

##### Policy Requirements:

- Suppliers are to regularly measure, record and monitor the energy consumption of their operations (including transportation). Energy information to be collected includes but is not limited to: total energy consumption; energy source (eg. natural gas, electricity, solar, diesel, etc.), units of measurement, dates of readings

##### Preferred standards:

Suppliers who demonstrate the below actions will be prioritised:

- Suppliers have established a GHG emissions reduction goal and reduction plan
- Suppliers are powered by 100% renewable energy, and/or have identified energy efficiencies in their operations, to minimise energy consumption and GHG emissions.

#### **2. Water Use and Management**

##### Policy Requirements:

- Suppliers are to regularly measure, record and monitor water consumption at their sites of operation. Water information to be collected includes but is not limited to: volume of water used, water source, unit of measurement, date of readings

##### Preferred standards:

Suppliers who demonstrate the below actions will be prioritised:

- Suppliers are to establish water consumption reduction targets and reduction plan

### **3. Wastewater management**

#### Policy Requirements:

- Suppliers are to monitor and control wastewater and treat as required prior to discharge or disposal, as stipulated by local regulations.

#### Preferred standards:

Suppliers who demonstrate the below actions will be prioritised:

- Suppliers have measured and recorded wastewater volume and quality
- Suppliers have tested water quality and can prove that all water is safe to drink. to ensure that all discharged water is of high, pure quality.
- Suppliers conduct routine monitoring of performance of wastewater treatment and containment systems.
- Suppliers have a closed-loop water management system

### **4. Materials Management**

#### Policy Requirements:

- Suppliers are to manage recycling and disposal of materials in accordance to local requirements
- Suppliers are to implement a systematic approach to manage all materials following the sequence of reduce, reuse, recycle, disposal.
- Suppliers should take all steps possible to avoid materials being sent to landfill.

#### Preferred standards:

Suppliers who demonstrate the below actions will be prioritised:

- Suppliers are to regularly measure, record and monitor the volumes and types of non-hazardous materials disposed of.
- Suppliers are to establish targets to reduce material production and use where practicable, this includes reducing the use of plastic for packaging and onsite

### **5. Air emissions**

#### Policy Requirements:

- Suppliers are to regularly measure, record and monitor air emissions generated including volatile organic compounds, aerosols, corrosives, particulates, ozone depleting substances and combustion byproducts
- Suppliers are to act where possible to minimise the generation of air emissions
- Suppliers are to implement controls and extraction devices to capture fumes or particulates that could be inhaled by workers or local community

### **6. Hazardous substances**

#### Policy Requirements:

- Suppliers are to keep an inventory of all substances used, handled, transported and stored
- Suppliers are to have Safety Data Sheets (SDSs) available in the local language for all hazardous substances used, handled, transported and stored
- Suppliers are to communicate emergency procedures in the event of a spill or release of hazardous substances
- Suppliers are to act where possible to reduce the use of hazardous substances and replace them with safer alternatives

### **7. Sourcing of raw materials**

#### Policy Requirements:

- Suppliers are to implement a policy and exercise due diligence on the source, extraction and/or production of raw materials (including animal, plant and minerals) and have traceability to origin
- Suppliers are to ensure that all raw materials used are compliant with local and global regulations
- Suppliers are expected to take steps to ensure that any products obtained from wood or timber sources are from traceable, and sustainably managed forests, and have not been obtained from endangered or protected forests.

#### Preferred standards:

Suppliers who demonstrate the below actions will be prioritised:

- Suppliers are to use renewable, certified sustainable and responsibly sourced materials wherever possible, and minimise non-renewable material use to avoid unnecessary consumption of resources

#### **8. Dyeing and printing mill requirements**

##### Policy Requirements:

- Suppliers are to ensure that all dyeing and printing mills have read and accepted the standards in this Policy.
- All dyeing and printing mills who manufacture Deane Apparel products are to have a reputable certification for safe chemical use and practices, such as Oeko-Tex, bluesign or GOTS.
- Suppliers must present all relevant documentation to Deane Apparel before the commencement of any order.

#### **AGREEMENT**

*Suppliers agree to implement this Policy and applicable laws into business practices and submit to assessment along with any applicable training programs. Suppliers commit to take responsibility for their practices related to the standards in the Environmental Policy, and work to implement management practices and improvement programs to prevent problems recurring. Suppliers are expected to communicate with Deane Apparel New Zealand any challenges that arise during their business arrangement and commit to addressing these challenges collaboratively.*

*The senior management of the Supplier agrees to ensure compliance with this Policy and to work with Deane Apparel New Zealand over a reasonable time to meet their obligations under this Policy.*

Date: .....

<b>Supplier Company</b>	
<b>Authorised Signature</b>	
<b>Printed Name of Signee</b>	
<b>Title of Signee</b>	
<b>Email of Signee</b>	